



OFFICE OF THE DIRECTOR –CUM-PRINCIPAL
ATAL BIHARI VAJPAYEE GOVT. INSTITUTE OF ENGG. & TECHNOLOGY
PRAGATINAGAR SHIMLA H.P-171202

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Phone: 01783-253919

No. 496

Dated: 14-11-2025

OFFICE ORDER

In compliance with the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and to ensure a safe and secure working environment for all employees and students of Atal Bihari Vajpayee Government Institute of Engineering & Technology (ABVGIET), Pragatinagar, an **Internal Committee (IC)** is hereby constituted to deal with complaints related to sexual harassment at the workplace. The composition of the committee is as follows:

S. No.	Name	Contact No.	Designation
1	Dr. Reena Sharma, Assistant Professor (Chemistry)	9418654464	Presiding Officer
2	Dr. Divya Sharma, Assistant Professor, English	9816234868	Member
3	Ms. Nivedita Kashyap, Assistant Professor, CSE	8219977324	Member
4	Ms. Madhu Chauhan, Senior scale stenographer	9418211990	Member
5	Ms. Sujata, LabAssistant, CSE	8629048076	Member
6	Er. Munish Patial, Assistant professor, (NCC officer)	7018174150	Member
7	Sh. Umesh Suman (Advocate)	9816167236	Member

Apart from the above-mentioned staff, 3 CRs (girlstudent) of each branch are also part of the committee.

Terms of Reference:

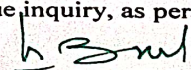
The Committee shall function as per the provisions of the POSH Act, 2013 and rules framed there under.

The Committee shall receive and address complaints related to sexual harassment from any woman employee or student of the Institute.

The Committee shall maintain confidentiality of the proceedings and the identity of the complainant, respondent, and witnesses.

The tenure of the Committee shall be for a period of **three (03) years** from the date of issue of this order, unless reconstituted earlier.


The Committee shall submit its report and recommendations to the undersigned after due inquiry, as per the procedure laid down in the Act.


Director/Principal
ABVGIET, Pragatinagar,
Shimla, H.P.

Endst. NO. ABVGIET/Estt./B.Tech/Misc 3432- 3435

Copy to:

1. The Director, Technical Education, Vocational & Industrial Training, H.P. Sundernagar, Mandi-175018 for information please.
2. Internal Quality Assurance Cell (IQAC) for information.
3. All Committee Members – for information and necessary action.
4. Notice Board and website in-charge.


Director/Principal
ABVGIET, Pragatinagar,
Shimla, H.P.