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**DIRECTORATE OF TECHNICAL EDUCATION
VOCATIONAL AND INDUSTRIAL TRAINING
HIMACHAL PRADESH, SUNDERNAGAR**

No. STV(TE)HF(4)38/Women/2017-

73495

Dated 02/12/2023

To

All the Director/ Principals
Govt./ Pvt. Engineering Colleges/
B. Pharmacy Colleges/Polytechnics and ITIs in H.P.

Subject:

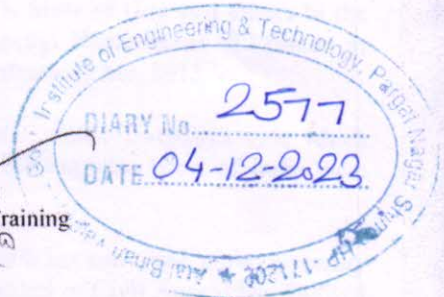
Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in the Supreme Court of India regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sir/Madam,

Please find enclose herewith the copy of letter no. WCD-H(F)-28/2023-Court-17430-17435 dated 14/11/2023 received from the Director, Women and Child Development, Himachal Pradesh on the subject cited above for your information and with the direction to implement the directions of the Hon'ble Supreme Court of India in letter and spirit. The Institutions who have not yet constituted the committees are directed to constitute the committees at institution level as mandated by the POSH Act, 2013.



Director
Technical Education
Vocational and Industrial Training
Himachal Pradesh
Dated 02/12/2023



Endst. No. as above
Copy to:-

73496-497

1. The Director, Women and Child Development, Himachal Pradesh for information w.r.t. his letter no. referred above please.
2. The Branch Officer/Branch-in-Charges, Training Branch and NCVT/SCVT Branch for information and further necessary action please.



Director
Technical Education
Vocational and Industrial Training
Himachal Pradesh

No: WCD-H(F)-28/2023-Court. -17430-17435
Directorate of Women and Child Development,
Himachal Pradesh, Shimla-1.

Director	
Sundernagar	
Diary No:	
Date:	To
OA:	
Adt:	28357
Tricer:	217123
SPS:	

1. The Director
Directorate of Technical Education, Vocational & Industrial Training Himachal Pradesh, Sundernagar, Distt. Mandi, Himachal Pradesh -175018.
 2. The Director,
Directorate of Medical Education and Research
Shimla-9.
 3. The General Manager & Convener,
State Level Bankers Committee -HP
UCO Bank, Himland Hotel Annexe, Shimla 171001
 4. The Chairman
Bar Council of Himachal Pradesh
Ravens Wood, High Court, Shimla-1.
 5. The Chairman
The Indian Institute of Architects(IIA)
Himachal Pradesh Chapter
Shardia Complex Bye Pass Road, Kasumpti, Shimla-9
 6. The H.P. BRANCH OF Northern India Regional Council
Institute of Chartered Accountants of India
First Floor, Sidhi Vinayak Apartment,
Near Petrol Pump, Vikasnagar, Shimla-9.
Dated: 14/11/23 Shimla-1.
- Subject: **Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in the Supreme Court of India. regarding- the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Madam/ Sir,

Kindly refer to this office letter of even no. dated 13-6-2023 vide which directives in the CIVIL APPEAL NO. 2482 of 2014 of the Hon'ble Supreme court of India were conveyed.

Now the Ministry of Home Affairs, Govt of India has conveyed self-explanatory Judgement dated 12.05.2023, of Hon'ble Supreme Court of India, passed in Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others regarding effective implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act, 2013).

It has been informed that the Hon'ble Supreme Court of India has passed direction to undertake time bound exercise to verify that all concerned Departments, Govt. Organisations, authorities, PSUS, Institutions, bodies, etc. have constituted the committees (ICCS/LCS/ICs) as mandated by the POSH Act, 2013 and that these Committees are strictly in terms of the provisions of the POSH Act 2013. Further, it has been directed that the necessary information regarding the constitution and composition, details of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available/updated on the website of the concerned organisations. Further, it has been directed to take effective steps to familiarize and upskill the members of these committees the provisions of PoSH Act, 2013 and their duties and matter of inquiry ought to be conducted on receipt of a complaint (copy of the letter enclosed).

It is therefore, requested that the directions of the Hon'ble Supreme Court of India may kindly be implemented immediately and action taken thereof may be conveyed to this office through e-mail : wcd-hp@nic.in on priority.

Yours faithfully,

(Rupali Thakur)
Director,

Women and Child Development,
Himachal Pradesh.

ESTH ✓
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DBT&P
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20711
54

2nd Floor, MDC National Stadium,
नई दिल्ली /New Delhi- 110001.
दिनांक /Dated: 14th September, 2023

सेवा में/To

Chief Secretaries
All State Governments/UT Administrations
(As per list attached)

विषय/Sub: Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in
the Supreme Court of India.-regarding

महोदय/Sir,
I am directed to enclose herewith self-explanatory Judgement dated 12.05.2023, of Hon'ble Supreme Court of India, passed in Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others regarding effective implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act, 2013).

2. The Hon'ble Supreme Court of India has passed direction to undertake timebound exercise to verify that all concerned Ministries, Departments, Govt. Organisations, authorities, PSUs, Institutions, bodies, etc. have constituted the committees (ICCs/LCs/LCs) as mandated by the PoSH Act, 2013 and that these Committees are strictly in terms of the provisions of the PoSH Act, 2013. Further, it has been directed that necessary information regarding the constitution and composition, details of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available/updated on the website of the concerned organisations. Further, it has been directed to take effective steps to familiarize and upskill the members of these committees about the provisions of PoSH Act, 2013 and their duties and matter of inquiry ought to be conducted on receipt of a complaint.

3. Accordingly, it is requested that necessary action may please be taken for compliance of the order of Hon'ble court.

अनुलग्नक/Encl.: As above.

भवदीय /Yours faithfully,

(लक्ष्मी कान्त हालदार/Lakshmi Kanta Halder)

उप सचिव /Deputy Secretary to the Government of India

दूरभाष सं./Tele No. 23075293;E-mail/ ईमेल: lakshmikanta.halder@gov.in